



Workforce Development & Education

We Believe in a Healthy Louisiana

In 2020, Ochsner Health unveiled Healthy State, a bold plan to partner with local and state leaders and organizations to realize a more equitable and healthier Louisiana. By engaging with healthcare, education and policy organizations from every sector and corner of the state, we are working together to tackle the leading causes of poor health and to create profound impact for Louisiana residents. Find out more at LiveHealthyState.org.

About the Healthy State Workforce Development & Education Focus

Across several health ranking measures, **people with lower incomes and less educational attainment have poorer outcomes** than those with higher educational attainment and higher incomes. Recognizing the impact of these factors on health, America's Health Rankings included several measures: income & income inequality, high school graduation, unemployment, poverty, dependency, and crowded housing.

- ✔ One of the top **20 drivers of poor health outcomes** in Louisiana is economic hardship, which compares the economic condition of one state relative to another based on crowded housing, dependency, education, income, poverty and unemployment.
- ✔ According to America's Health Rankings, **educational attainment is a strong predictor of future health outcomes**.
- ✔ **Higher educational attainment** is associated with better jobs, higher earnings, increased health knowledge, better self-reported health and fewer chronic conditions.
- ✔ **Investments to reduce education-related disparities** could save up to eight times more lives than equal investments in medical advances.
- ✔ According to America's Health Rankings, people who live in healthier states earn up to **\$27,000 higher incomes**, and experience 4% lower unemployment; healthier states have 11% fewer people in poverty compared to less healthy states.
- ✔ Working to improve education statewide will lead to a healthier population long-term while **building a pipeline of talented people** who will train and stay in Louisiana.

Source: The Core of Care Management: The Role of Authentic Relationships in Caring for Patients with Frequent Hospitalizations | Population Health Management

What Are the Impacts of Poor Education, Unemployment and Poverty?

- ✔ Individuals with lower educational attainment are at greater risk of adverse health outcomes such as obesity, cardiovascular disease, lung disease, mental health problems and premature death.
- ✔ Unemployment may lead to lower self-esteem, higher levels of depression, straining of family ties and the loss of work friends. The effects of job loss are not limited to the individual. Studies have shown that impacted spouses and children are profoundly affected.
- ✔ High unemployment rates increase the economic burden on states due to decreased revenue from income taxes and increased demand for unemployment insurance and social welfare programs.



Unemployment is associated with higher risk of all-cause mortality, especially among adults ages 18-24.

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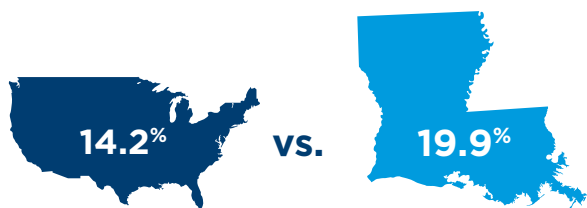
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- ✔ Students who drop out of high school are more likely to experience incarceration due to criminal activity.
- ✔ Each high school dropout costs the United States more than \$163,000 in lost revenue over a lifetime based on a calculation that used the lifetime differences between dropouts and graduates in incomes, taxes paid, government spending on health, crime and welfare.

- ✔ The negative implications of poverty are numerous and include:
 - Reduced access to healthcare services
 - Decreased access to healthy food
 - Lower rates of physical activity
 - Higher rates of chronic diseases and death

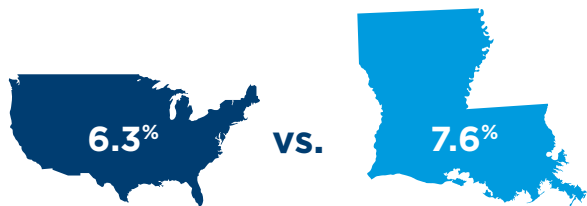
Louisiana Education Rate: 19.9%

The percentage of adults aged 25+ without a high school diploma.



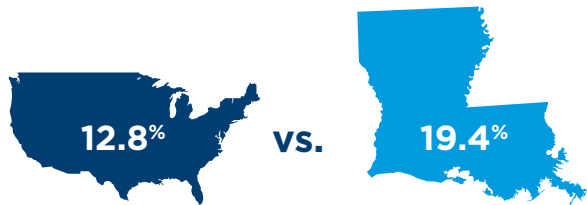
Louisiana Unemployment Rate: 7.6%

The percentage of 16- to 64-year-olds who are jobless, looking for a job and available for work.



Louisiana Poverty Rate: 19.4%

The percentage of adults aged 25+ without a high school diploma.



Source: County Health Rankings and Roadmaps, 2020 | America's Health Rankings, 2022

Impacted Groups

Individuals with the highest likelihood of economic and educational disparities include those who identify as the following categories:

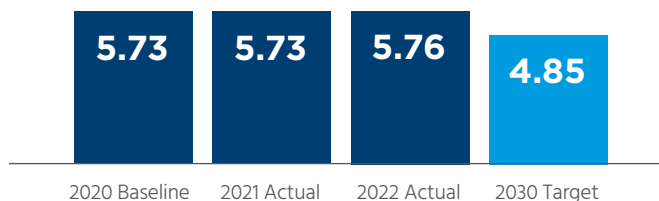
- ✔ Native American & Black
- ✔ Men
- ✔ Adults with a disability
- ✔ Those with children
- ✔ Children
- ✔ Those that have limited English proficiency
- ✔ Those with temporary jobs
- ✔ Those with less than a high school education
- ✔ Those who are widowed, divorced or separated

Success Measures

Goal: Increase per-capita income by \$4,838

- ✔ Decrease the ratio of median household income at the 80th percentile to median household income at the 20th percentile.

Income Inequality



Questions? Email healthystate@ochsner.org

